



DIRECTOR OF COMMUNITY HEALTH

THE CITY OF CORPUS CHRISTI, TEXAS



PUBLIC SECTOR EXECUTIVE RECRUITMENT

THE COMMUNITY

The City of Corpus Christi is a beautiful coastal city in the South Texas region, 130 miles southeast of San Antonio. Nicknamed the “Sparkling City by the Sea” Corpus Christi is the Nueces County Seat, and one of the largest seaports in the United States. Corpus Christi has grown into a regional hub for marketing, processing, packaging, and distribution of agricultural commodities for a 12-county trade area. Additionally, the diversity of the City’s economy, which is a blend of various business industries, including petrochemical, tourism, health care, retail, education, shipping, agriculture, and the military. Today, the City of Corpus Christi is the eighth largest city in Texas, and the 61st largest city in the US, with a population of 327,144 based on the city’s 2021 estimate.

Area attractions include the Padre Island National Seashore, Texas State Aquarium, and the USS Lexington, a retired WWII aircraft carrier, the American Bank Center, an entertainment complex that offers an auditorium, convention center and arena. Additionally, Corpus Christi serves as the home of Texas A&M University Islander Basketball, Corpus Christi IceRays (hockey) and USL League Two, Corpus Christi Sharks, a semi-professional developmental soccer league sponsored by United Soccer Leagues in the United States, Bermuda, and Canada, forming part of the United States soccer league system. The American Bank Center hosts concerts, family shows, and conventions having served more than two million visitors in the past five years. Corpus Christi is also the home of the Corpus Christi Hooks, a minor league baseball team of the Texas League, the Double-A affiliate of the Houston Astros baseball team that plays at Whataburger Field next to the Port of Corpus Christi within view of the Harbor Bridge.

Citizens and visitors also have access to a wide variety of arts, culture, facilities, and programs including the Corpus Christi Museum of Science and History, the Art Center of Corpus Christi, and the Asian Cultures Museum. Several independent school districts serve the students in the area. Similarly, Texas A&M University -Corpus Christi and Del Mar Community College serves the higher education needs of the community. As an All-America City, Corpus Christi residents are proud of this prestigious designation, as it recognizes the many ways in which community members, government, businesses, and non-profit organizations have worked together to address critical local issues and build what is one of the best Cities in the nation. Residents of the City are able to take advantage of beach, water, and other recreational and sporting activities. The City has become one of Texas’ premier tourism destinations because of these amenities and the temperate weather conditions the area offers. For more information about the city and the region, visit the City’s website at <http://www.cctexas.com>.



CITY GOVERNMENT

Corpus Christi has a home-rule, Council-Manager form of government. The City Council consists of the mayor and eight council members. Citizens elect a mayor and three Council members on an at-large basis. Similarly, they elect five Council members from single-member districts. All Council members serve concurrent two-year terms, with a four-year continuous term limit. The Council hires a City Manager, who serves as the City's Chief Executive Officer responsible for the day-to-day operations of the organization, and implementing the Vision, Mission, Objectives, Priorities and Goals of the Council.

The City of Corpus Christi delivers a wide variety of high-quality services to its residents including police, fire, emergency medical services, health, parks, recreation, a natural history museum, libraries, airport, marina, water, wastewater, and gas utilities.

With 1.2 billion Budget and the support of more than 3300 Full-Time, 124 Part-Time employees, and 4 Assistant City Managers, the City Manager focuses on the following Key Areas: Leadership Excellence at all Levels; Customer Friendly and Professional Service Delivery; Operational Excellence and Effectiveness, Continuous Process Improvement; Service Efficiency and Cost Reduction; Cohesive Value-Driven Organization; Community Engagement.

THE DEPARTMENT

The Community Health Department offers programs, services and initiatives that protect and promote the overall wellbeing and public health of residents and visitors. With a \$3,605,765 million annual budget and the support of 50 Full Time Equivalent employees, the department implements strategic goals, initiatives, and objectives for the city and ensures the effective, efficient, and responsive service delivery of all department program and efficiencies in support of the city's mission, vision and according to the City's values.



VISION

Connecting residents to services, promoting long-term property maintenance, fostering revitalization, and supporting in-fill housing efforts will bring lasting improvement to appearance, value, safety, and stability in our neighborhoods that strengthens our community, city-wide.



MISSION

Enhance our citizens' quality of life by consolidating neighborhood services under one department to promote and support neighborhood sustainability, growth, and safety.



THE DIRECTOR OF COMMUNITY HEALTH

The Director of Community Health is an accomplished professional who has a profound understanding of Public Health, and a passion for service delivery excellence, innovation, cooperation, and results. The director is a highly skilled, trusted leader and competent manager who is able to engage with local, state, and national health communities with confidence and communicate effectively with internal and external stakeholders from diverse backgrounds in organizations and communities. The director has outstanding skills, knowledge and abilities relating to general and preventive medicine theory, principles and practices and a sound understanding of epidemiology and population planning. As the lead community health expert, the director represents the city among the region's health service agencies, and ensures the protection, implementation and continuous improvement of programs and services designed to protect and enhance the overall health and wellness of the community.





DESIRED SKILLS, TRAITS AND ATTRIBUTES

The individual selected will have outstanding communication skills and the ability to represent the city in the community, the region, and nationwide. This visionary leader and manager will have a passion for developing teams and achieving established goals and organizational objectives. The selected individual will be comfortable and effective working in a diverse community with an involved citizenry. The director will demonstrate:

- **Leadership Excellence and Community Health Expertise** – The new director will bring a high level of competence and familiarity with various principles of modern public health administration and expertise coupled with a record of successfully implementing practical and theoretical programs based on biostatistics and evidence-based practices, which enables the director to confidently support and defend city programs and initiatives with diplomacy, while effectively, efficiently and professionally dealing with divergent perspectives or viewpoints.
- **Strategic and Operational Planning & Execution** – The new director will collaborate with internal and external stakeholders to establish a comprehensive strategic plan for the department that addresses current and anticipated health needs of the city.
- **Program Self-Sufficiency** – The new director will establish an ambitious campaign to identify alternative funding sources for the multiple programs and services that impacts community health needs within the city.
- **Community Partnership and Outreach** – The new director will effectively build, expand, and continuously improve outreach, relationships, and partnerships with individuals and groups in the community to establish a strong presence in the community and work directly with the public, area service providers, statewide and federal service providers to understand the city's health environment, strengths, challenges, opportunities, and treats.
- **Employee Training, Development and Engagement** – The new director will have an opportunity to use proven methods of situational awareness, workforce development, organizational culture, and team engagement to ensure the effectiveness and efficiencies of the department.

EDUCATION AND EXPERIENCE

The city desires to hire an accomplished candidate who offers a master's degree in Public Health, Health Administration, Biology, Chemistry, or a closely related health field, and a minimum of ten (10) years closely related experience. A Doctor of Medicine (MD) from an accredited college or university and at least seven (7) years related experience preferred. Experience working with a municipal government organization desired, but not required. The selected candidate must hold a valid Texas driver's license or be able to secure a valid Texas Driver's License within 90 days of employment.

COMPENSATION AND BENEFITS

The starting pay for this position is open, negotiable and will depend on the education, experience, and overall qualifications of the individual selected. Additionally, the City of Corpus Christi offers a comprehensive, market competitive benefits package that includes 88+ vacation hours per year, 40 hours personal leave per year, 96 hours of sick leave per year, voluntary 457b deferred compensation plan, eight (8) Holidays, Flexible Spending Account or HSA options, City Employee Health & Wellness Clinic, City Employee Fitness Center, Tuition Reimbursement Programs. Relocation assistance may be available.

APPLICATION AND SELECTION PROCESS

We invite qualified professionals to submit a cover letter and resume by visiting our website at:

<https://www.governmentjobs.com/careers/bakertilly/>

Application review begins on **Monday, April 25, 2022**. Following the first review date, a recruitment consultant will evaluate all applications against the posted qualifications, and may extend invitations to submit additional information, including due diligence questionnaire, written questionnaire, references, and a formal interview (virtual or in-person) to a select few. This announcement will remain posted, and we will continue to accept applications, until the city reaches an agreement with a finalist. For more information, please email Edward Williams at edward.williams@bakertilly.com or call (214) 842-6478.

The City of Corpus Christi, Texas is an Equal Opportunity Employer.



2500 Dallas Parkway, Suite 300 | Plano, TX 75093 | 972-481-1950 | <https://bakertilly.recruitmenthome.com/>

