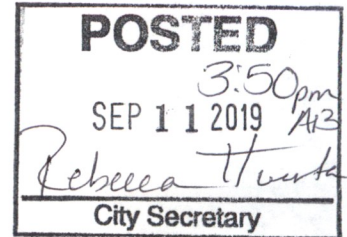


CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROMOTIONAL EXAMINATION FOR
POLICE CAPTAIN

DATE & TIME OF EXAMINATION: December 10, 2019 9:00 am.
PLACE: American Bank Center
1901 N. Shoreline Blvd., Corpus Christi, TX



MINIMUM REQUIREMENTS: Open to Lieutenants who have 24 months in rank immediately prior to the exam and a Bachelor's Degree from an accredited college/university within 48 months of appointment to Captain.

FILING DEADLINE: Completed application **MUST** be submitted in person to the Human Resources Department by 5:00 p.m. on October 18, 2019.

GENERAL INFORMATION: The written examination will be composed of material taken from and documented by the following publications:

- 25% **CCPD Police Department General Rules Manual (Most current issue). Chapter 2, 3, 4, 5, 9, Policy 603**
- 10% **Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, August 1, 2015 to September 30, 2019. Article 5, 6, 7, 8, 11, 12**
- 35% **Organizational Behavior and Management in Law Enforcement, third edition, Harry W. More, Gennaro F. Vito, William F. Walsh, Prentice Hall, 2011. (ISBN-10: 0135071526)**
- 25% **Criminal Procedure: Law and Practice, 10th edition, Rolando V. del Carmen, Craig Hemmens, Cengage Learning, 2017.**
- 5% **Legitimacy and Procedural Justice: A New Element of Police Leadership, A Report by the Police Executive Research Forum (PERF), March 2014.**

Assessment Center: In accordance with Article 13, I-1, of the Collective Bargaining Agreement, only the highest ten (10) scorers on the written exam will be allowed to proceed to the Assessment Center.

The Assessment Center process will include at least three (3) exercises as per contract. The Police Captain Assessment Center will be held January 13, 2020 through January 16, 2020.

Rosa Medina, Interim Director of Human Resources
And Civil Service Commission

DATE ANNOUNCED: September 11, 2019

**CORPUS CHRISTI POLICE DEPARTMENT
ACCEPTS APPLICATIONS AND TESTING ON A CONTINUAL BASIS FOR
POLICE TRAINEE**

Those interested in applying are encouraged to carefully review the minimum qualifications and disqualification criteria. The City of Corpus Christi is an equal opportunity employer. **Females and Minorities are encouraged to apply.**

APPLICATION WEB-SITE:

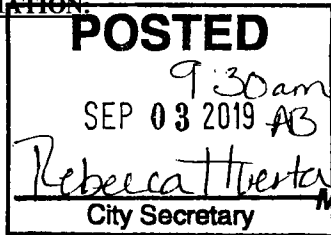
WWW.CCTEXAS.COM/POLICE

APPLICATION INFORMATION:

By Mail to Background Investigations Division, P.O. Box 9016, Corpus Christi Tx 78469-9016, or in person at 321 John Sartain, Corpus Christi Tx, 78401, 5th floor.

DEADLINE:

Applications and testing will take place on a continual basis; however, March 13, 2020 will be the deadline for the July 2020 academy.



Minimum Qualifications

Age

Applicants for Police Officer shall be at least 20 years of age. Provided, however, no applicant shall be admitted to a police academy unless they will be at least 21 years of age on the projected academy graduation, or 18 years of age if they have:

- received an associate degree from an accredited college or university or;
- completed and received credit for at least 60 hours of credit from an accredited college or university; or
- has received an honorable discharge from the United States armed forces after at least two years of active service.

Education

Police Officer applicants shall have graduated from high school or received a certificate of equivalency for successful completion of the General Educational Development Test indicating high school graduating level with 12 accredited college hours successfully completed or an honorable discharge from the armed forces of the United States after at least 24 months of active duty service.

Citizenship

All applicants shall be citizens of the United States.

Qualifications

All applicants must meet all legal requirements for certification by the Texas Commission on Law Enforcement Officer Standards and Education if applying for Police Officer. All applicants shall hold a valid driver's license upon application, and a valid Texas driver's license before employment.

Residency

Police Officers may live outside the City limits of Corpus Christi, Texas, but must reside in such a location as to be able to reach City Hall within sixty (60) minutes by traveling in an automobile at posted speeds in ordinary weekday traffic.

Background

Corpus Christi Police Department Officers are entrusted with responsibility to keep our cities safe from crime and corruption. Therefore, a history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. You will be subjected to an intensive background evaluation, which will include, but is not limited to, the following:

- Your past behavior and the choices you have made must demonstrate positive traits that will support your candidacy for Police Officer and reflect favorably on your character.
- You must have a history of lawful conduct.
- You must possess high standards of honesty and integrity as demonstrated by your dealings with individuals and organizations. Falsifying, misrepresenting, or intentionally omitting information on any document or during the selection process will be cause for my disqualification and removal from the hiring process.
- You must respect the rights of all people and have an appreciation for the diversity that characterizes Corpus Christi. A history of domestic violence, physical altercations, or discourteous, abusive, or violent treatment of others may indicate a lack of self-discipline, unwillingness, or inability to cooperate, or a disregard for the rights of others.
- You must have a history of making responsible choices regarding the use of drugs and alcohol.
- Your employment and military (if applicable) histories must demonstrate the motivation and success-orientation needed to succeed as a Police Officer.
- Your financial and driving records must demonstrate responsible decisions and appropriate behavior.

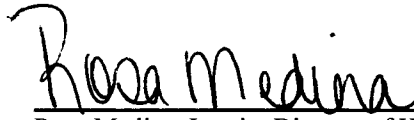
Anyone with a disability who needs a reasonable accommodation related to the application process may call the Police Recruiter at (361) 886-2622.

DATE POSTED:

September 3, 2019

EFFECTIVE DATE:

The eligibility list shall exist continually as names are added and deleted. Eligible applicants shall remain on the list for 365-calendar days from their written examination.

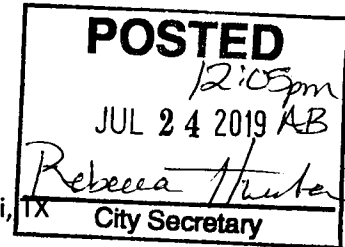
A handwritten signature in black ink that reads "Rosa Medina". The signature is written in a cursive style with a large initial "R".

Rosa Medina, Interim Director of Human Resources &
Civil Service Commission

CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROFICIENCY EXAMINATION FOR
SENIOR OFFICER

DATE & TIME OF EXAMINATION: September 26, 2019 at 9:00 a.m.

PLACE: American Bank Center
1901 N. Shoreline Blvd., Corpus Christi, TX



MINIMUM REQUIREMENTS: The examination is open to all Police Officers who have 60 months of service as a Commissioned Officer with the Corpus Christi Police Department **AND** posses **EITHER** an *Intermediate Certificate from TCOLE* **OR** *at least 60-hours of college credit from an accredited college or university.*

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed application **MUST** be submitted in person to the Human Resources Department by 5:00 p.m. on August 16, 2019.

GENERAL INFORMATION: The examination will be graded as an individual "pass/fail" examination with a minimum score of 70% required for passing.

All participants who successfully pass the examination shall be advanced to rank of Senior Officer.

All examination material will be taken from the following publications:

- **CCPD Police Department General Rules Manual (Most current issue).**
- **Texas Criminal and Traffic Law Manual - Penal Code, Code of Criminal Procedure, Family Code, and Transportation Code.**

Steven Viera, Director of Human Resources
And Civil Service Commission

DATE ANNOUNCED: July 24, 2019