



Human Relations Division



1201 Leopard Street, City Hall - 1st Floor, Corpus Christi, Texas 78401
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www.cctexas.com

Promoting Equal Opportunity In

Employment • **Fair Housing** • **ADA Compliance** • **Places of Public Accommodations**

PURPOSE

The Human Relations Division provides assistance to persons experiencing difficulty in obtaining equal opportunity in Employment, Fair Housing, ADA Compliance and Places of Public Accommodations (public businesses). The Human Relations Division receives and reviews discrimination complaints, conducts neutral investigations, and provides technical assistance to employers and other organizations. Referrals to individuals, agencies and community organizations are also provided.

EMPLOYMENT

Equal Employment Opportunity under Title VII of the Civil Rights Act, the City's Human Relations Ordinance - Chapter 24, as amended, and other regulations protect individuals in employment, or seeking employment from different treatment on the basis of race, color, sex, religion, national origin, age (40 years and older), disability, genetics, equal pay or retaliation.

FAIR HOUSING

The Fair Housing Act, the City's Human Relations Ordinance - Chapter 24, as amended, and other regulations and protect individuals in housing (rental, leasing, buying or selling) from different treatment on the basis of race, color, sex, religion, national origin, familial status (families with children) or disability. Federally assisted housing providers are subject to HUD's LGBT rule.

ADA COMPLIANCE

The Americans with Disabilities Act (ADA), the City's Human Relations Ordinance - Chapter 24, as amended, and other regulations protect individuals from different treatment and also barriers to accessing public services, programs, activities, and facilities on the basis of disability.

PLACES OF PUBLIC ACCOMMODATIONS

The City's Human Relations Ordinance - Chapter 24, as amended, makes it unlawful for any place of business to deny access to goods and services on the basis of a person's race, color, sex, religion, national origin, age or disability.

TRASH & RECYCLE PICKUP SERVICE (TARPS)

The TARPS is to provide a reasonable accommodation to assist customers who have a temporary or permanent disability or medical condition which prohibits them from pulling or pushing the trash and/or recycle cart(s) to the curb on their designated pick-up days. This assistance is provided at no additional fee to the customer with a disability/medical condition.

EDUCATION / TRAINING / OUTREACH SERVICES

The Human Relations Division provides general information, training sessions, presentations, and materials to groups of various sizes. Contact Human Relations for more details and to schedule a free training session for your organization.