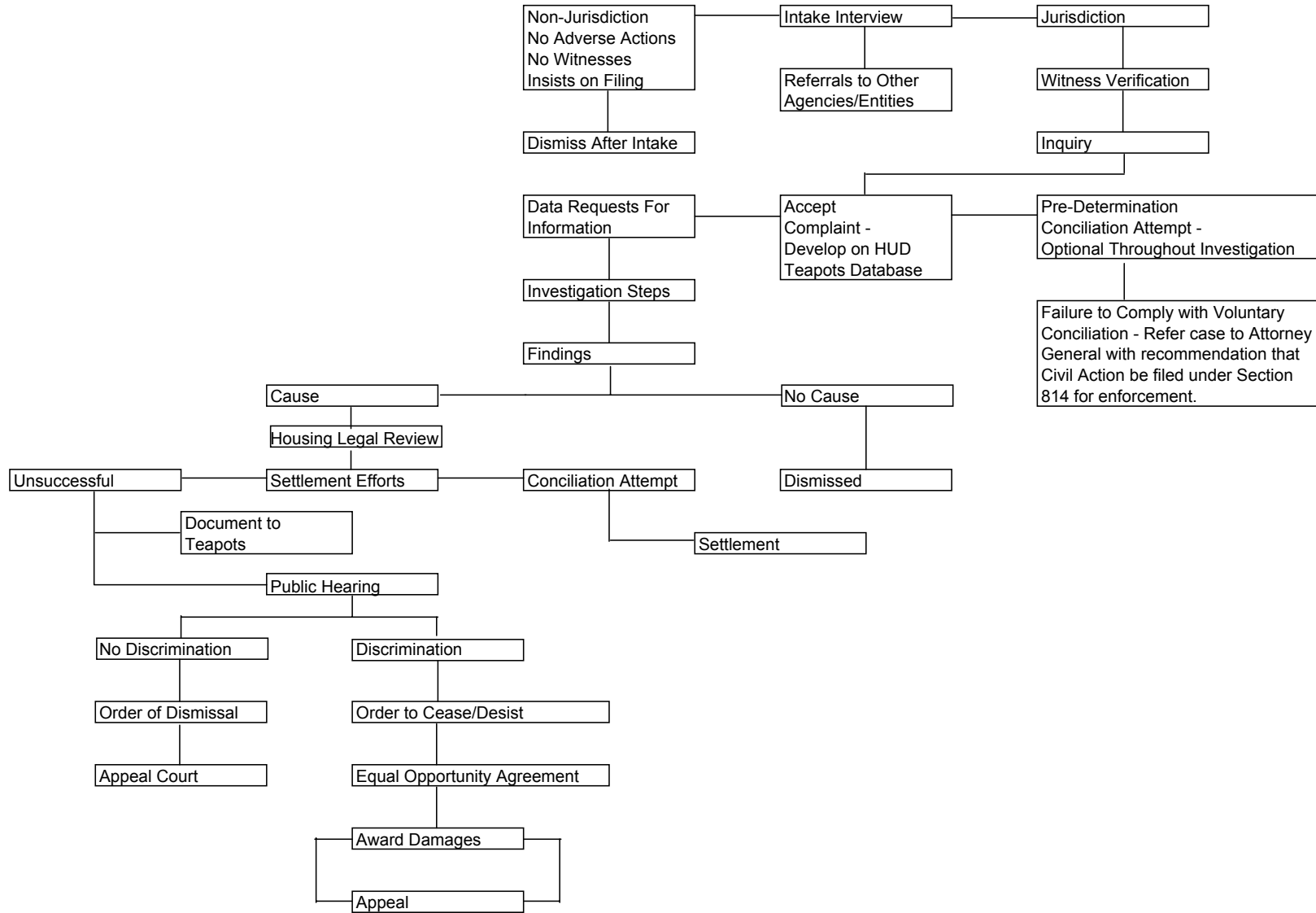


ENFORCEMENT FLOW CHART



If Conciliation attempts fail, the City's Legal Department will work closely with the Human Relations Administrator and Commission thereafter.